

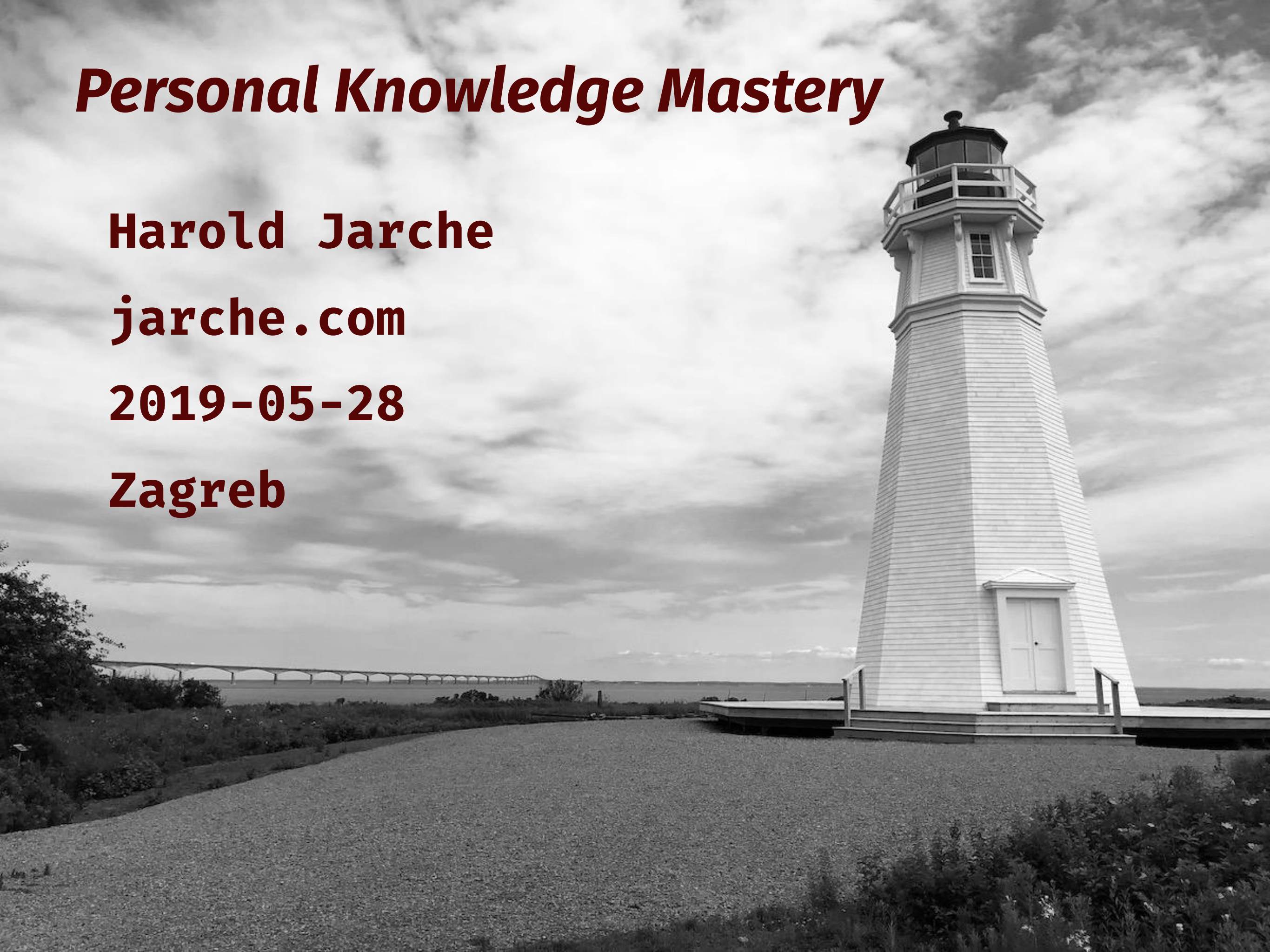
Personal Knowledge Mastery

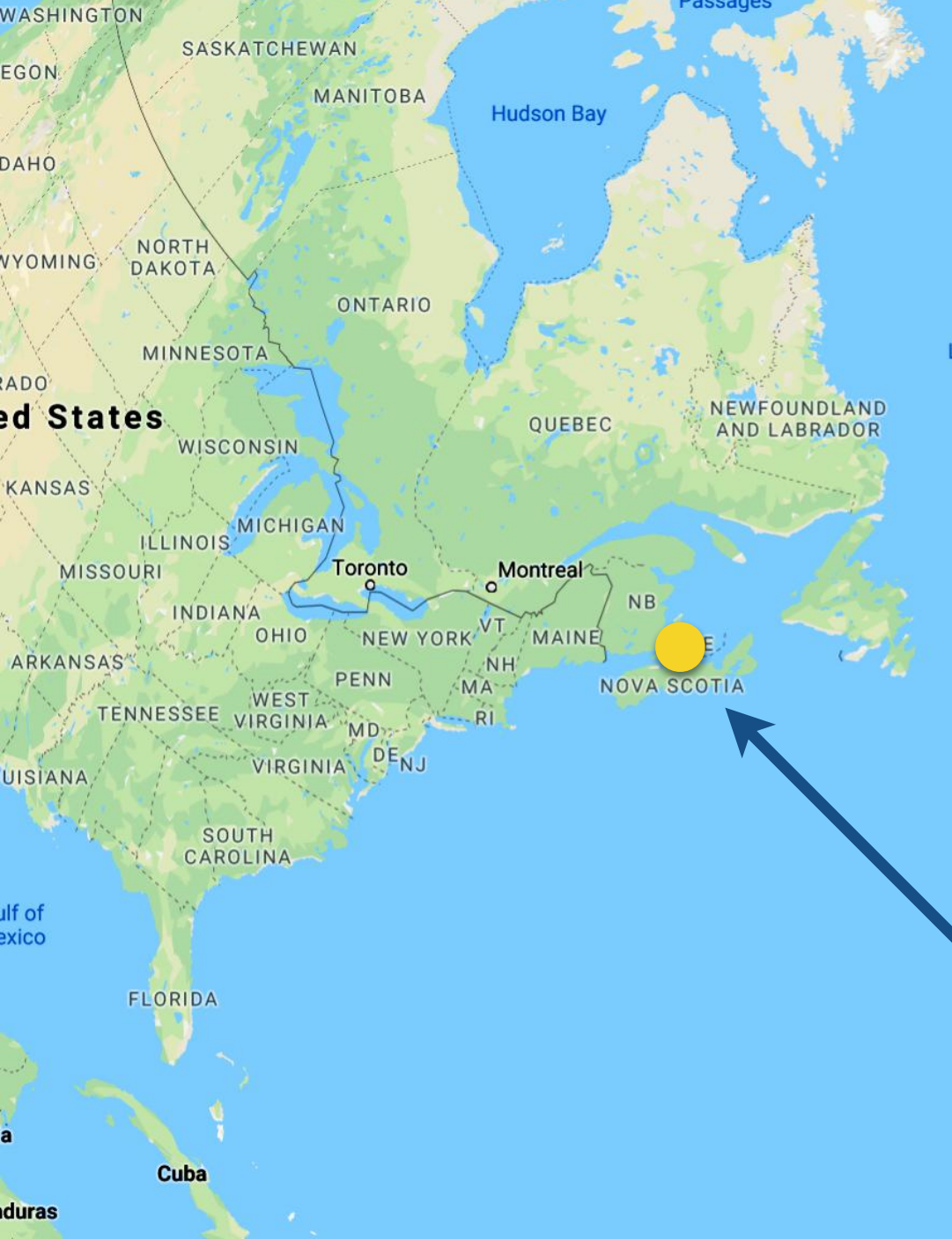
Harold Jarcho

jarcho.com

2019-05-28

Zagreb





Complex or Complicated?



Collaboration or Cooperation?



Shaping or Modelling?



unstructured

complex

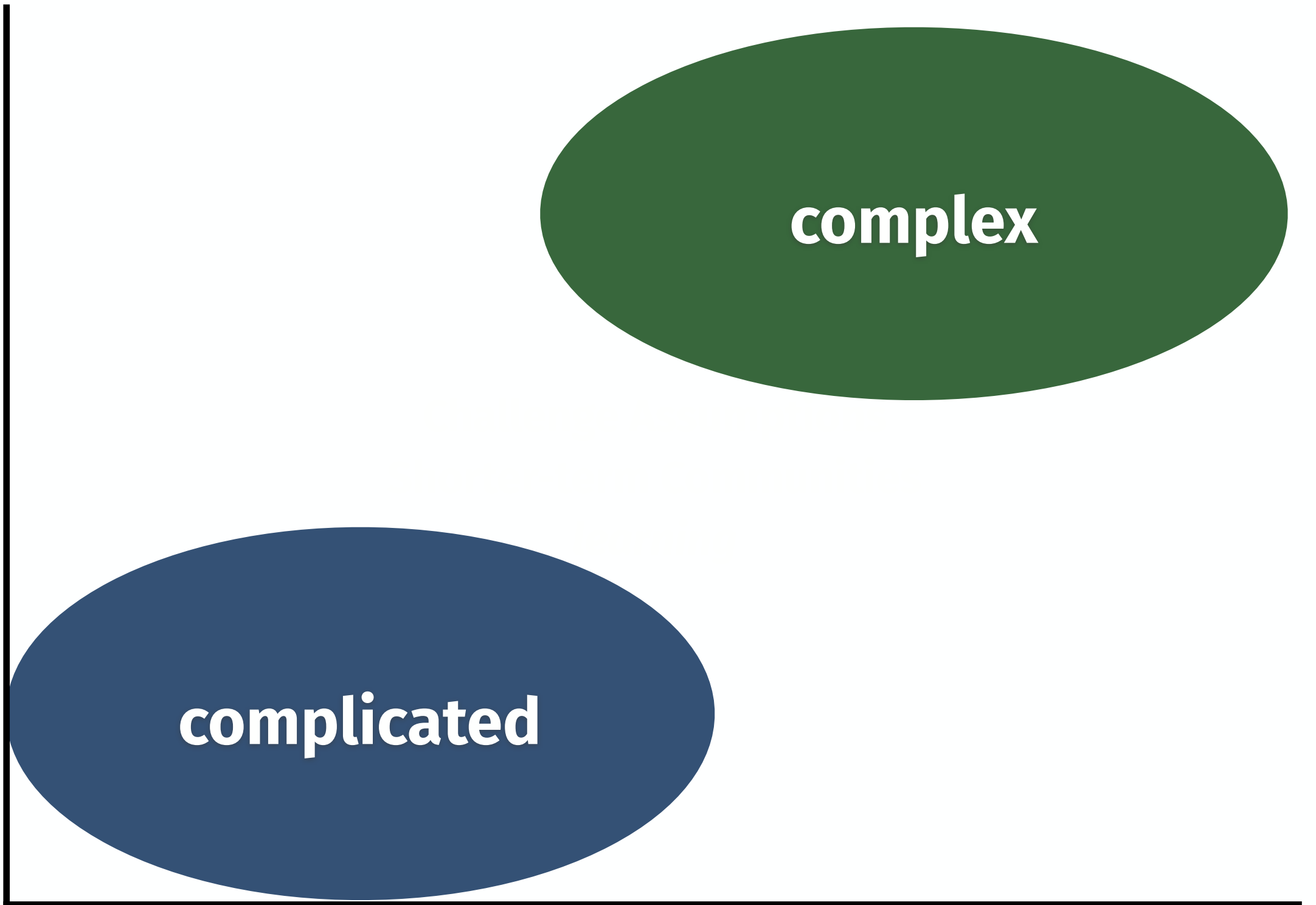
complicated

structured

getting things done:
collaboration

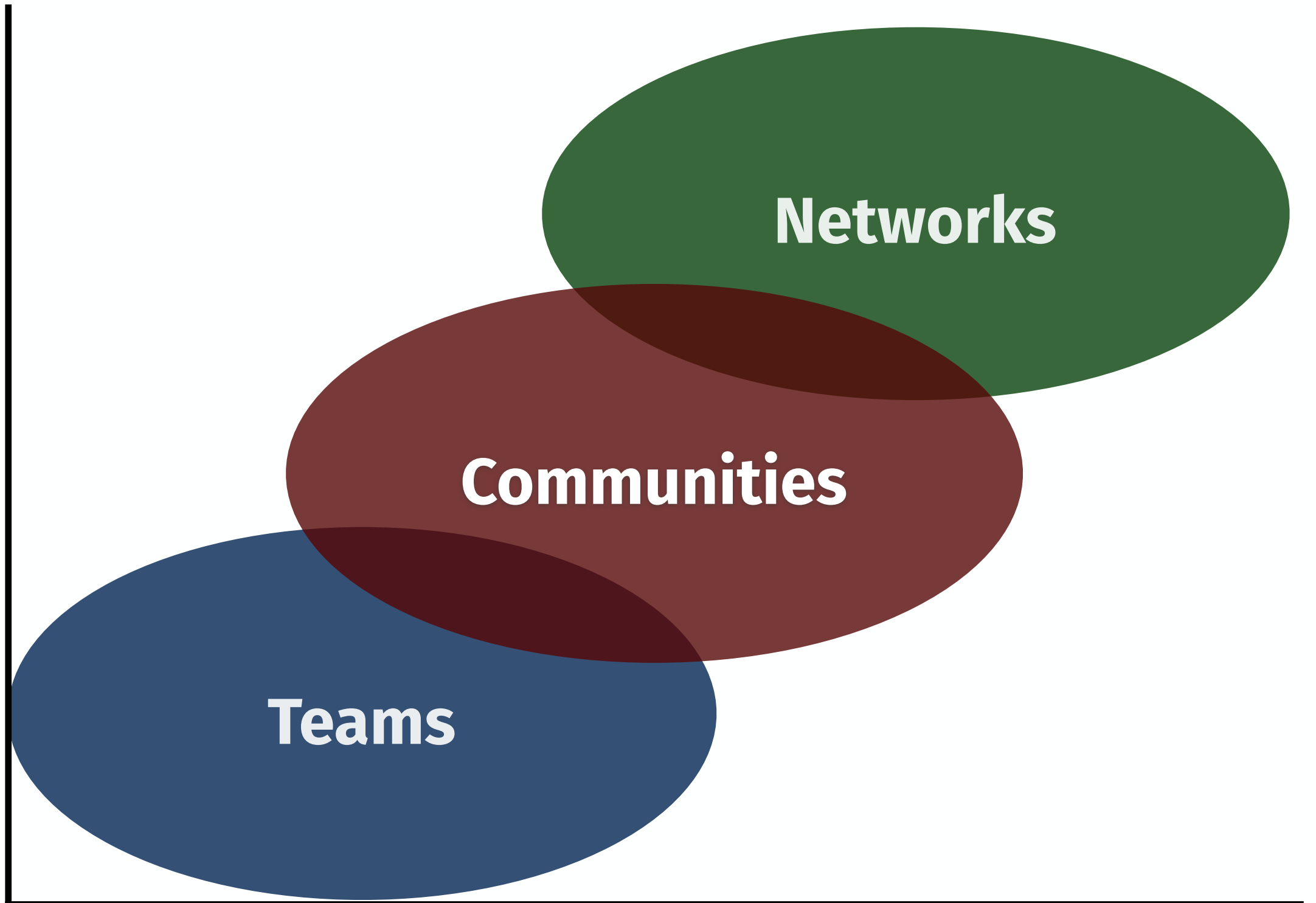
jarche.com

learning new things:
cooperation



unstructured

structured

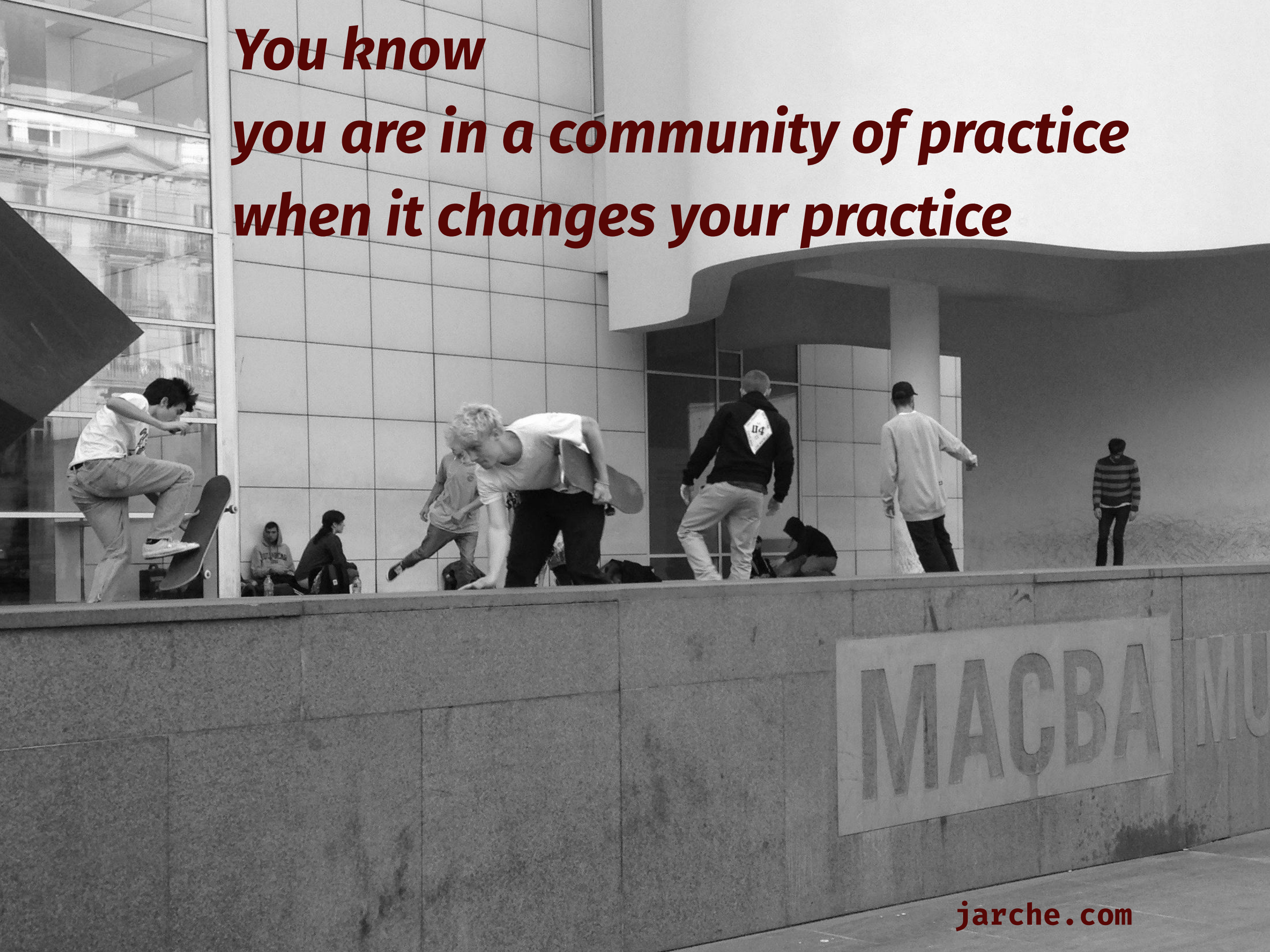


getting things done:
collaboration

jarche.com

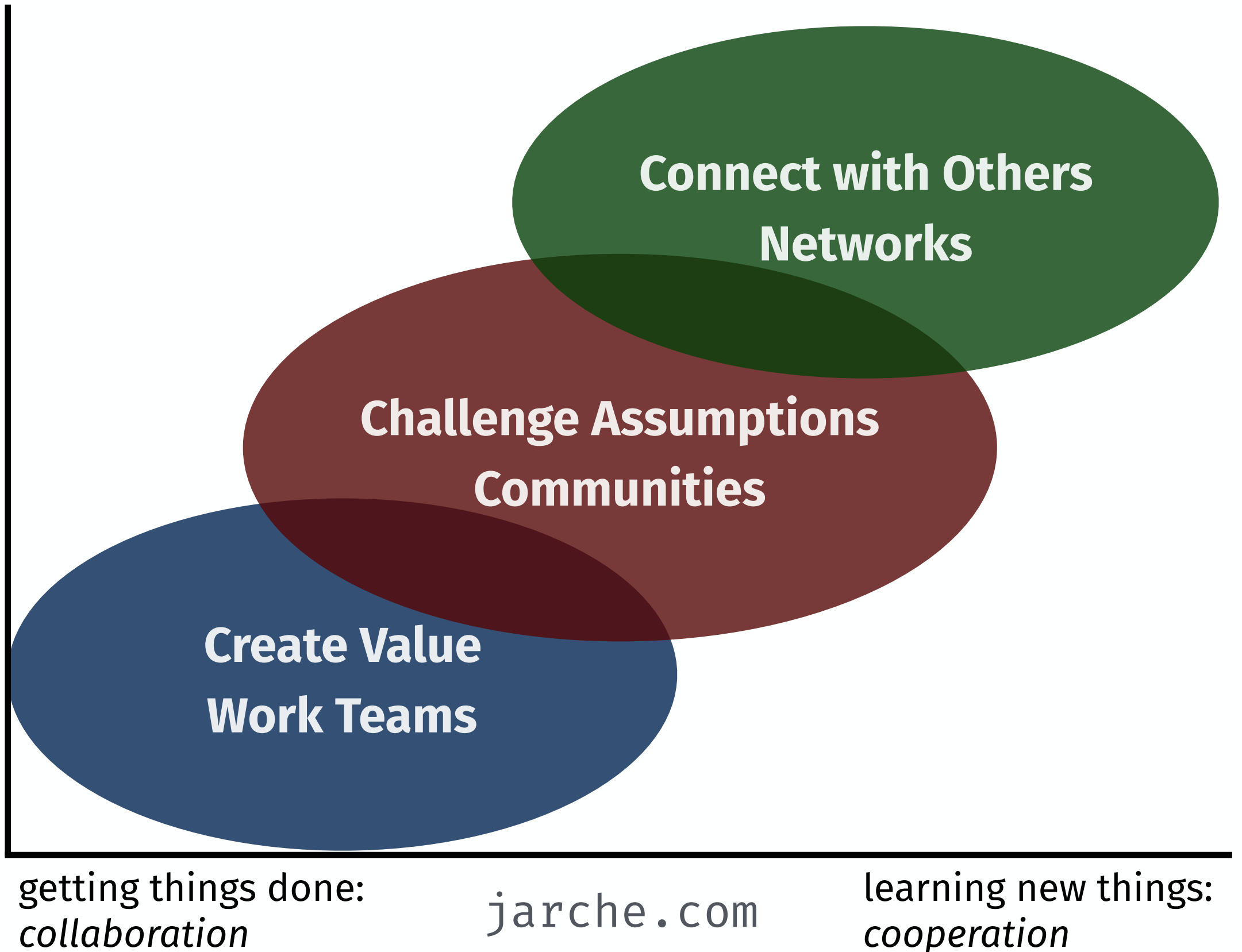
learning new things:
cooperation

***You know
you are in a community of practice
when it changes your practice***



unstructured:
*diverse
networks*

structured:
*negotiated
hierarchies*

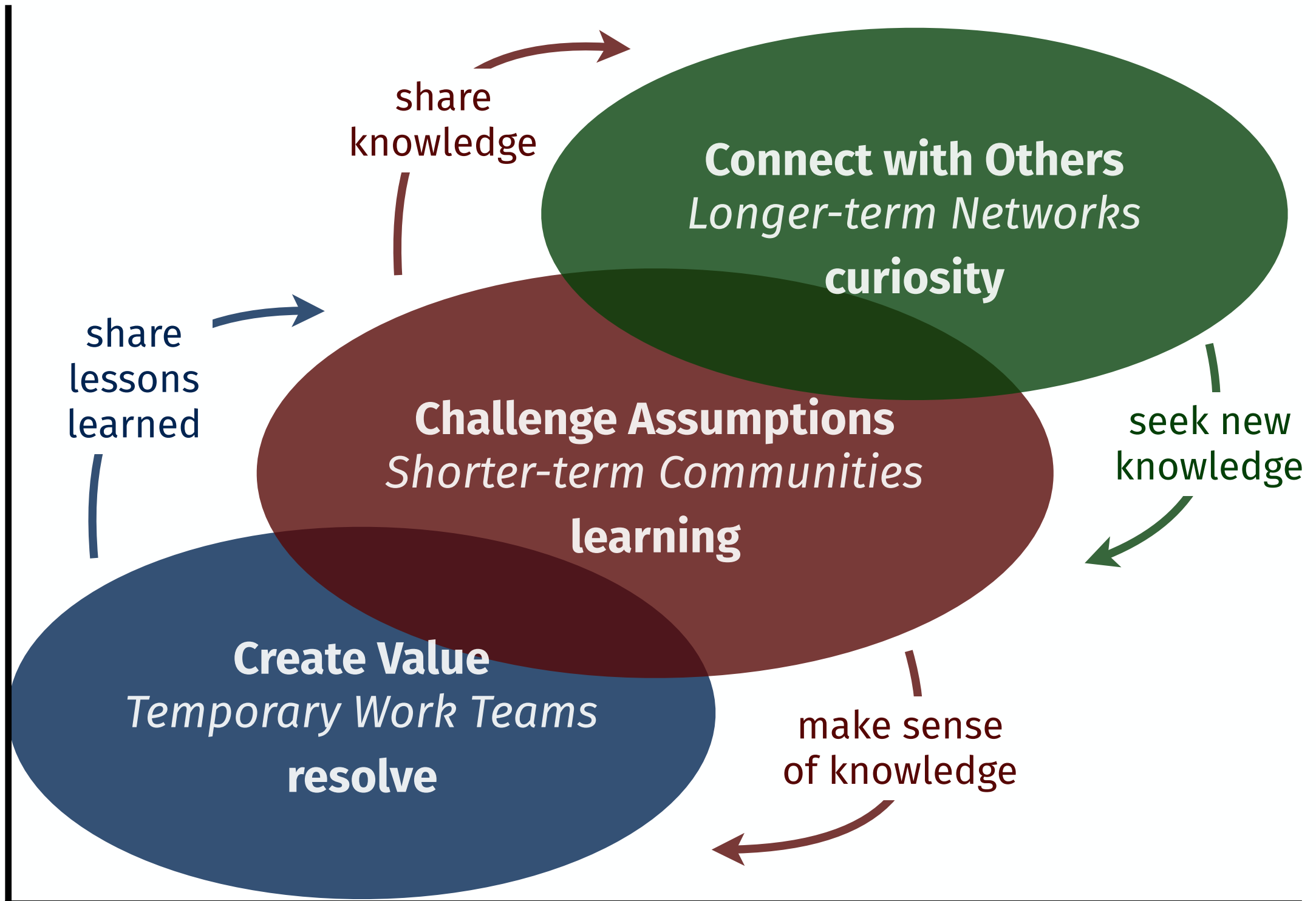


Personal Knowledge Mastery

seek > sense > share

unstructured:
*diverse
networks*

structured:
*negotiated
hierarchies*



getting things done:
collaboration

jarche.com

learning new things:
cooperation

PKM at Work



The background image is a monochromatic blue-toned photograph. It depicts a person's head and shoulders floating in a body of water. The water is turbulent, with large, rolling waves and splashes, suggesting a sea of information. The person's head is positioned on the left side of the frame, partially submerged. The overall mood is one of being overwhelmed or struggling to stay afloat in a vast, chaotic sea.

What is *Personal Knowledge Mastery?*

Staying afloat in a sea of information,
buoyed by knowledge networks and
guided by communities of practice.

jarche.com/pkm

question 1



Where can modelling replace shaping?

***U kojim situacijama pokazivanje primjerom
može zamijeniti davanje uputa?***

question 2



Where are the opportunities for communities of practice?

***U kojim sve situacijama zajednice prakticara mogu
dobro funkcionirati?***

question 3



What are the barriers for cooperation at work?

Koje su prepreke za kooperaciju na poslu?